FOUNDERS CIRCLE INDEPENDENT CONTRACTOR CONSULTANT AGREEMENT

This Independent Contractor Consultant Agreement (Agreement) is entered into as of the date (Effective Date) the Founders Circle Independent Contractor Consultant joins and executes their Royalty Pools Program. This agreement is between ION Medical Safety 501(c)(3) Charitable Non-Profit and the PRECISE TECH Corporation a Public Benefits For-Profit Corporation, both Nevada corporations (Company) and Founders Circle Independent Contractor Consultant.

1.0 Services of Founders Circle Independent Contractor Consultant

1.1 Description of Services.

Founders Circle Independent Contractor Consultant shall personally perform all services and work independently. Independent Contractor shall not delegate or subcontract any services to be performed under this Agreement. Independent contractor shall promote the Founders Circle Individual Royalty Pools Program with the intent of obtaining referrals to receive the reward of Non-Qualified Stock Options.

Independent contractor being bound by this agreement will promote the Founders Circle Individual Royalty Pools Program by utilizing the www.IONMedicalSafety.org website and Founders Circle web pages.

Independent Contractor will join the Silver $1.00, Gold $3.00, Platinum $5.00 or Diamond $10.00 per month Royalty Pool providing the Company with the respective monthly donation.

Monthly donation will be automatically renewed. It is the responsibility of the Independent Contractor to maintain a valid payment method to maintain an active account. Non-active accounts do not earn Non-Qualified Stock Options in the PRECISE TECH Corporation.

Company will not direct independent contractors’ efforts in promotion. However, it is suggested that promotion could occur utilizing social media channels, personal networks, advertising, friends and family, business associates, businesses and any other means independent contractor believes will make
their promotion efforts successful.

1.2 Term.

The term of this Agreement shall begin on the Effective Date. Company and or Independent Contractor may terminate this Agreement at any time and for any reason. Upon termination, Company shall remove Independent Contractor from its electronic website systems and Independent Contractor shall forfeit all Non-Qualified Stock Options.

1.3 Fees.

During the term of this Agreement and for successful completion of the services by Independent Contractor as described, and at the time set forth, Company shall reward Independent Contractor Non-Qualified Stock Options as set forth below in the Non-Qualified Stock Options Agreement and the Founders Circle Individual Royalty Program.

1.4 Benefits.

All Founders will benefit by receiving a monthly tax-deductible donation. For helping us with ONE annual (founder) referral each founder will receive non-qualified stock options in the PRECISE TECH Corporation.

1.5 Referrals.

Each Founder independent contractor is required to do work in order to earn stock options in the PRECISE TECH Corporation. To support our vision and mission each founder will provide ONE annual (founder) referral that will join and participate in one of the different Royalty Pools. The ONE annual (founder) referral is required for the founder to activate their account and for earning non-qualified stock options in the PRECISE TECH Corporation.

1.6 Active Accounts.

To activate your account and earn stock options you have to initiate ONE annual (founder) referral that will join and participate in one of the different Royalty Pools.
Royalty Pool non-qualified stock options will remain suspended until the founder activates their account.

Founders are expected to be consistent in their monthly Royalty Pool donation participation and their ONE annual (founder) referral.

1.7 Inactive Accounts.

To inactivate your account just cancel your monthly Royalty Pool donation. Inactive accounts do not earn non-qualified stock options in the PRECISE TECH Corporation.

If you stop participation and want to reactivate your account you will have to provide TWO annual (founders) referrals that will join and participate in one of the different Royalty Pools.

For months you have not paid a Royalty Pool donation you can retrieve these months by paying TEN (10X) the Royalty Pool donation per month to receive the non-qualified stock options.

Account reactivation must be completed before the end of the calendar year that the inactivation occurs. If the reactivation is not performed before the end of the calendar year that the inactivation occurred, all non-qualified stock options will be returned to the PRECISE TECH Corporation for redistribution.

Any account that is inactive for 12 consecutive months will be permanently removed from the Royalty Pool and all earned non-qualified stock options will be forfeited and returned to the PRECISE TECH Corporation for redistribution.

1.8 Non-Qualified Stock Options.

Founders Circle Independent Contractors will receive non-qualified stock options for supporting us in fulfilling vision and mission. Non-qualified stock options cost $.50 each and can only be earned through the Founders Circle Royalty Pool program. Non-qualified stock options will have a strike price of $1.00 and an expiration date 10 years after the initial public offering (IPO) or Merger and Acquisition (M&A). To learn more about non-qualified stock options visit: https://www.bankrate.com/glossary/n/non-qualified-stock-options/
1.9 Vesting Schedule.

All Founder Non-Qualified Stock Options vest 100% upon Initial Public Offering (IPO) or Merger and Acquisition (M&A) event.

1.10 Operations.

Office, Equipment and Supplies. Independent Contractor shall perform all services under this Agreement from Independent Contractor’s own offices and, Independent Contractor shall provide its own office space, furniture, equipment, computers, software, telephones, fax machines, Internet access, communications lines, office supplies, stationery, and other materials.

1.11 No Authority.

Independent Contractor acknowledges that Independent Contractor has no authority to take any action on behalf of Company, except the performance of the services.

Without limiting the foregoing, Independent Contractor shall not

(a) Accept any payment on behalf of Company, or

(b) Accept any order on behalf of Company, or

(c) Represent to any person that Independent Contractor has any authority to take any action on behalf of Company, except the performance of the services, or

(d) Enter into any contract or agreement on behalf of Company, or

(e) create any obligation of Company.

1.12 Termination.

Either Party may, at their option, terminate this agreement immediately upon written notice to the other Party. In the event of a material breach, lack of performance or any other misrepresentation or misconduct by the independent contractor this agreement may be terminated at the sole discretion of the Company with prejudice, and it is acknowledged that all rights to participation in future compensation are forfeited by the independent contractor.
2. Independent Contractor

The parties intend to be independent contractors. Neither party shall be deemed an agent or partner of the other party.

3. Confidential Information

3.1 Access to Confidential Information.

Independent Contractor acknowledges that prior to and during the term of this Agreement, Independent Contractor may have had or may have access to Confidential Information.

3.2 Confidential Information Defined.

As used in this Agreement, “Confidential Information” includes all information that is not generally known that is disclosed by Company or learned by Independent Contractor relating to Company or any existing or proposed products, services, or business of Company and confidential information relating to the services.

Confidential Information includes, without limitation, the work product, financial information and data obtained while performing the services, trade secrets, know-how, concepts, ideas, data and information pertaining to web analytics, financial information and any research, technology, products, services, future products or services, methods, processes, designs, markets, customers, suppliers, personnel, business plans, marketing plans, and financial affairs of Company, or, as it relates to the services of Company.

Confidential Information includes, without limitation, all of Company’s software, methods, methodologies, processes, techniques and know-how and third-party information that is confidential.

3.3 Maintaining Confidentiality.

Independent Contractor shall not disclose any Confidential Information to anyone and shall maintain the confidentiality of all Confidential Information.

Independent Contractor shall segregate all Confidential Materials from Independent Contractor’s materials to prevent commingling of such materials. Independent Contractor represents and warrants that it uses reasonable efforts
to protect the confidentiality of its own valuable confidential information.

Independent Contractor shall protect the Confidential Information using all efforts used by Independent Contractor to protect its own valuable confidential information and such additional measures as may be needed to comply with Independent Contractor's obligations under this Agreement.

3.4 Use of Confidential Information.

Independent Contractor shall not use any Confidential Information for any purpose except to perform Independent Contractor's obligations to Company under this Agreement. Independent Contractor hereby acknowledges that Independent Contractor has no right to use Confidential Information for any purpose except to perform Independent Contractor's obligations to Company under this Agreement.

3.5 Disclosures Pursuant to Court Order.

If Independent Contractor becomes legally obligated to disclose any Confidential Information pursuant to a court order or subpoena, Independent Contractor shall give Company prompt written notice with sufficient time to allow Company to seek a protective order or other appropriate remedy prior to disclosure.

3.6 Rights in Confidential Information.

All rights, title and interest in and to all Confidential Information and Confidential Materials are and shall remain the property of Company. Company shall have no duty under this Agreement to disclose Confidential Information to Independent Contractor.

3.7 Notice of Unauthorized Use or Disclosure.

Independent Contractor shall notify Company immediately upon discovery of any unauthorized use or disclosure of Confidential Information or Confidential Materials, or any other breach of this Agreement by Independent Contractor.

3.8 Return.

At Company's request or upon termination of this Agreement, whichever is earlier, Independent Contractor shall promptly return all originals, copies, reproductions and summaries, in all forms and in all media, of any and all
Confidential Information and Confidential Materials, or at Company’s option, destroy all such Confidential Information and Confidential Materials and certify such destruction to Company.

3.9 Survival.

The provisions of this Section 3 shall survive the expiration or earlier termination of this Agreement.

4. Rights in Works and Intellectual Property

4.1 Assignment.

Independent Contractor hereby irrevocably assigns to Company all right, title and interest worldwide in and to:

(i) Any and all software, source code, object code, computer programs, documentation, manuals, photographs, models, illustrations, artwork, graphics, musical compositions, sound recordings, works of authorship, ideas, inventions, processes, methods, know-how, designs, improvements, techniques, trademarks, technology, information, data, materials, tangible personal property, intellectual property and other work product created by Independent Contractor, or to which Independent Contractor contributes, in the course of performing services for Company, either before or after the date of this Agreement (collectively referred to herein as “Works”); and

(ii) All intellectual property rights worldwide associated with such Works, including, without limitation, patents, patent rights, copyrights, trademark rights, trade secret rights, trade dress rights, and all rights to use, execute, reproduce, display, perform, distribute copies of, modify and prepare derivative works based on one or more Works.

(iii) The “Works” assigned to Company include:

(a) All work-in-progress, intermediate versions and partial versions of any of the Works described above,

(b) All notes, outlines, flow charts and other interim works, improvements, techniques,
(c) All derivative works based upon any Works and

(d) All materials, information and other items disclosed or delivered by Independent Contractor to Company.

All copyrightable Works created by Independent Contractor, or to which Independent Contractor contributes, in connection with the performance of services for Company shall be deemed to be, or shall be treated as, works for hire for purposes of vesting in Company all copyrights in such Works.

Independent Contractor shall promptly disclose in writing to Company all Works that are solely or jointly conceived, made, reduced to practice, created or learned by Independent Contractor in the course of performing services for Company, either before or after the date of this Agreement. Independent Contractor shall treat all information pertaining to the Works as Confidential Information pursuant to Section 3 of this Agreement.

4.2 No Conflicting Rights.

Contractor hereby represents and warrants that

(a) This Agreement assigns to Company all rights in each of the Works free and clear of any and all liens, encumbrances, claims or liabilities of any person;

(b) Independent Contractor retains no rights in or with respect to any of the Works;

(c) Each of the Works are and shall be original works created solely by Independent Contractor;

(d) Independent Contractor has no obligation that is inconsistent with Independent Contractor’s obligations under this Agreement;

(e) Independent Contractor has not infringed or violated and shall not infringe or violate any rights of any person in creating any of the Works or in delivering any of the Works or other Materials;

(f) The sale or other distribution of the Works or other Materials by Company will not infringe or violate any rights of any person; and
(g) Use of the Works or other Materials by Company or Company customers will not infringe or violate any rights of any person.

5. **Company Products and Customers**

During the term of this Agreement and for two years following termination of this Agreement, Independent Contractor shall not, directly or indirectly,

(a) Perform for any customer of Company any services that are related to any of the services described in this Agreement, or

(b) Develop any product or service that is similar to any of the products or services of Company that relate to any of the services that Independent Contractor is to perform pursuant to this Agreement, or

(c) Assist any other entity to develop any product or service that is similar to any of the products or services of Company that relate to any of the services that Independent Contractor is to perform under this Agreement.

6. **Indemnification**

Independent Contractor shall indemnify and hold harmless Company and Company’s officers, directors, agents, employees and customers from and against all liabilities, claims, demands, causes of action, costs and expenses (including, without limitation, attorneys’ fees, court costs and other expenses) arising out of or in connection with

(a) Any liability associated with gross negligence, willful misconduct, or actions outside the scope of your Independent contractor duties, or

(b) Any breach of this Agreement by Independent Contractor.

7. **General Provisions**

7.1 Notices.

Notices including termination under this Agreement shall be in writing. Notices may be served by email, certified or registered mail, postage paid with return receipt requested; by private courier, prepaid; or personally.

Mailed notices shall be deemed delivered three (3) days after mailing, properly
addressed. Couriered notices shall be deemed delivered on the date that the courier represents that delivery will occur. Personal delivery shall be effective when accomplished.

7.2 Assignment.

Independent Contractor shall not assign or otherwise transfer any of its rights or delegate any of its obligations under this Agreement to any person.

7.3 Successors.

This Agreement shall inure to the benefit of the successors and assigns of the Company.

7.4 Governing Law.

This Agreement shall be governed by and construed in accordance with the laws of the State of Nevada.

7.5 Equitable Relief.

Independent Contractor acknowledges that Company may be irreparably harmed if Independent Contractor’s obligations under Sections 3, 4 or 5 of this Agreement are not specifically enforced and that monetary damages alone would not be an adequate remedy with respect to an actual or threatened violation of Independent Contractor’s obligations.

Independent Contractor agrees that Company shall be entitled to obtain one or more injunctions or decrees of specific performance to prevent or to stop violations of Sections 3, 4 or 5 of this Agreement by Independent Contractor or its employees or agents without the necessity of Company showing actual damages or that monetary damages would not afford an adequate remedy.

Such relief shall be in addition to and not in lieu of monetary damages. Company shall have no obligation to post a bond or other security in connection with obtaining an injunction, specific performance or other relief.

7.6 Attorneys’ Fees and Court Costs.

If any suit or action arising out of or related to this Agreement is brought by any party, the prevailing party shall be entitled to recover the costs and fees
(including without limitation reasonable attorney fees, the fees and costs of experts and consultants, copying, courier and telecommunication costs, and deposition costs and all other costs of discovery) incurred by such party in such suit or action, including without limitation any post-trial or appellate proceeding.

7.7 Incorporation of Exhibits.

All exhibits referenced in and attached to this Agreement are by this reference incorporated into and made a part of this Agreement.

7.8 Entire Agreement.

This Agreement, including the schedules or exhibits, if any, hereto, sets forth the entire understanding of the parties with respect to the subject matter of this Agreement and supersedes any and all prior understandings and agreements, whether written or oral, between the parties with respect to such subject matter.

This Agreement and terms of this Agreement may be amended from time to time by the Company without notice. Company reserves the right to notify by email independent contractors of changes to and amendments made to this Agreement. Agreement provides no provision or right to waive compliance to the Agreement.

No waiver of any provision of this Agreement shall constitute a waiver of any other provision, whether or not similar, nor shall any waiver constitute a continuing waiver. Failure to enforce any provision of this Agreement shall not operate as a waiver of such provision or any other provision.

7.9 Headings. The section headings in this Agreement are included for convenience only; they do not give full notice of the terms of any portion of this Agreement and are not relevant to the interpretation of any provision of this Agreement.

7.10 Survival. The provisions of Sections 3, 4, 5, 6 and 7 shall survive the termination of this Agreement and shall be binding on the successors of each of the parties to the Agreement.
8.0 Agreement Execution

Upon Joining the Founders Circle Individual Royalty Pools Program, the Founders Circle Independent Contractor Consultant agrees to the following and the Execution of this Agreement:

Contribution rules:

I agree to all terms and conditions of the ION Medical Safety and PRECISE TECH Corporation Founders Circle and Individual Royalty Pools Program.

I agree to the terms and conditions of the Founders Circle Independent Contractor Consultant Agreement and Non-Qualified Stock Options Program Agreement.

Founders Circle Independent Contractor Consultant executes, establishes and maintains an active monthly Royalty Pool Program.

Welcome to the Founders Circle Individual Royalty Pools Program

Founders Circle Independent Contractor Consultant and ION Medical Safety and The PRECISE TECH Corporation parties hereto have executed on the effective date the:

Founders Circle Independent Contractor Consultant Agreement.

ION Medical Safety and PRECISE TECH Corporation

Richard Norris – CEO
Non-Qualified Stock Options Program Agreement

PRECISE TECH Corporation
NON-QUALIFIED STOCK OPTIONS PLAN

1. Purpose

This Non-Qualified Stock Option Plan (the “Plan”) is intended to advance the interests of PRECISE TECH Corporation (the “Company”) and its shareholders, by encouraging and enabling selected advisors, officers, directors, key consultants, Founders Circle Independent Contractor Consultants and employees, upon whose judgment, initiative and effort the Company is largely dependent for the successful conduct of its business, to acquire and retain a proprietary interest in the Company by ownership of its stock. Options granted under the Plan are intended to be Options which do not meet the requirements of Section 422 of the Internal Revenue Code of 1954, as amended (the “Code”).

2. Definitions

(a) “Board” means the Board of Directors of the Company.

(b) “CEO” means Chief Executive Officer of the Company.

(c) “Common Stock” means the Company’s Common Stock.

(d) “Date of Grant” means the date on which an Option is granted under the Plan.

(e) “Option” means an Option granted under the Plan.

(f) “Optionee” means a person to whom an Option, which has not expired, has been granted under the Plan.

(g) “Successor” means the legal representative of the estate of a deceased optionee or the person or persons who acquire the right to exercise an Option by bequest or inheritance or by reason of the death of any Optionee.
3. Administration of Plan

The Plan shall initially be administered by the Company’s CEO. It is the intent of the PRECISE TECH Corporation that as the Company grows, to have a more formal Board of Directors and the CEO to administer the plan.

The Board of Directors and the CEO shall have full and final authority in its discretion, subject to the provisions of the Plan, to determine the individuals to whom and the time or times at which Options shall be granted and the number of shares and purchase price of Common Stock covered by each Option; to construe and interpret the Plan; to determine the terms and provisions of the respective Option agreements, which need not be identical, including, but without limitation, terms covering the payment of the Option Price; and to make all other determinations and take all other actions deemed necessary or advisable for the proper administration of the Plan. All such actions and determinations shall be conclusively binding for all purposes and upon all persons.

4. Common Stock Subject to Options

The aggregate number of shares of the Company’s Common Stock which may be issued upon the exercise of Options granted under the Plan shall not exceed 150,000,000.

The shares of Common Stock to be issued upon the exercise of Options may be authorized but unissued shares, shares issued and reacquired by the Company or shares bought on the market for the purposes of the Plan. In the event any Option shall, for any reason, terminate or expire or be surrendered without having been exercised in full, the shares subject to such Option but not purchased thereunder shall again be available for Options to be granted under the Plan.

Participants

Options may be granted under the Plan to advisors, officers, directors, key consultants, Founders Circle Independent Contractor Consultants and employees, to the Company (or the Company’s subsidiaries), provided however that bona fide services shall be rendered by such consultants or advisors and such services must not be in connection with the offer or sale of securities.
5. Terms and Conditions of Options

Any Option granted under the Plan shall be evidenced by a Stock Options agreement executed by the Company and the recipient and shall contain such terms and be in such form as the Board of Directors or CEO may from time to time approve, subject to the following limitations and conditions:

(a) Option Price

The Option Price per share with respect to each Option shall be determined by the Board of Directors or CEO but shall in no instance be less than the par value of the Common Stock.

(b) Period of Option

The period during which each option may be exercised, and the expiration date of each Option shall be fixed by the Board of Directors or CEO, but, notwithstanding any provision of the Plan to the contrary, such expiration date shall not be more than ten years from the date of Grant.

(c) Vesting of Shareholder Rights

Neither an Optionee nor his successor shall have any rights as a shareholder of the Company until the certificates evidencing the shares purchased are properly delivered to such Optionee or his successor.

(d) Exercise of Option

Each Option shall be exercisable from time to time during a period (or periods) determined by the Board of Directors or CEO and ending upon the expiration or termination of the Option; provided, however, the Board of Directors or CEO may, by the provisions of any Option Agreement, limit the number of shares purchasable thereunder in any period or periods of time during which the Option is exercisable.

(e) Non-transferability of Option

No Option shall be transferable or assignable or sold by an Optionee, otherwise than by will or the laws of descent and distribution and each Option shall be
exercisable, during the Optionee’s lifetime, only by him, her, other. No Option shall be pledged or hypothecated in any way and no Option shall be subject to execution, attachment, or similar process except with the express consent of the Board of Directors or CEO.

(f) Death of Optionee

If an Optionee dies while holding an Option granted hereunder, his Option privileges shall be limited to the shares which were immediately purchasable by him at the date of death and such Option privileges shall expire unless exercised by his successor within four months after the date of death.

(g) Stock Option Acceleration

Vesting of your stock options shall be accelerated so that those shares that would have vested during the acquisition Period will be deemed to be fully vested and exercisable on the initial public offering (IPO) or Mergers and Acquisition (M&A) date established by the Company. Vested shares shall be subject to exercise in accordance with the Plan and your stock option agreement.

6. Reclassification, Consolidation, or Merger

If and to the extent that the number of issued shares of Common Stock of the Corporation shall be increased or reduced by change in par value, split up, reclassification, distribution of a dividend payable in stock, or the like, the number of shares subject to Option and the Option price per share shall be proportionately adjusted by the Board of Directors or CEO, whose determination shall be conclusive.

If the Corporation is reorganized or consolidated or merged with another corporation, an Optionee granted an Option hereunder shall be entitled to receive Options covering shares of such reorganized, consolidated, or merged company in the same proportion, at an equivalent price, and subject to the same conditions.

The new Option or assumption of the old Option shall not give Optionee additional benefits which he did not have under the old Option or deprive him of benefits which he had under the old Option.
7. Restrictions on Issuing Shares

The exercise of each Option shall be subject to the condition that if at any time the Company shall determine in its discretion that the satisfaction of withholding tax or other withholding liabilities, or that the listing, registration, or qualification of any shares otherwise deliverable upon such exercise upon any securities exchange or under any state or federal law, or that the consent or approval of any regulatory body, is necessary or desirable as a condition of, or in connection with, such exercise or the delivery or purchase of shares purchased thereto, then in any such event, such exercise shall not be effective unless such withholding, listing, registration, qualification, consent, or approval shall have been effected or obtained free of any conditions not acceptable to the Company.

Unless the shares of stock covered by the Plan have been registered with the Securities and Exchange Commission pursuant to Section 5 of the Securities Act of 1933, each optionee shall, by accepting an option, represent and agree, for himself and his transferees by will or the laws of descent and distribution, that all shares of stock purchased upon the exercise of the option will be acquired for investment and not for resale or distribution.

Upon such exercise of any portion of an option, the person entitled to exercise the same shall, upon request of the Company, furnish evidence satisfactory to the Company (including a written and signed representation) to the effect that the shares of stock are being acquired in good faith for investment and not for resale or distribution. Furthermore, the Company may, if it deems appropriate, affix a legend to certificates representing shares of stock purchased upon exercise of options indicating that such shares have not been registered with the Securities and Exchange Commission and may so notify the Company’s transfer agent. Such shares may be disposed of by an optionee in the following manner only:

(1) Pursuant to an effective registration statement covering such resale or reoffer,

(2) Pursuant to an applicable exemption from registration as indicated in a written opinion of counsel acceptable to the Company, or

(3) In a transaction that meets all the requirements of Rule 144 of the Securities and Exchange Commission. If shares of stock covered by the Plan have been
registered with the Securities and Exchange Commission, no such restrictions on resale shall apply, except in the case of optionees who directors, officers, or principal shareholders of the Company. Such persons may dispose of shares only by one of the three aforesaid methods.

8. Use of Proceeds

The proceeds received by the Company from the sale of Common Stock pursuant to the exercise of Options granted under the Plan shall be added to the Company’s general funds and used for general corporate purposes.

9. Amendment, Suspension, and Termination of Plan

The Board of Directors or CEO may alter, suspend, or discontinue the Plan at any time.

Unless the Plan shall theretofore have been terminated by the Board of Directors or CEO, the Plan shall terminate twenty-five years after the effective date of the Plan. No Option may be granted during any suspension or after the termination of the Plan. No amendment, suspension, or termination of the Plan shall, without an Optionee’s consent, alter or impair any of the rights or obligations under any Option theretofore granted to such Optionee under the Plan.

10. Limitations

Every right of action by any person receiving options pursuant to this Plan against any past, present or future member of the Board, or any advisors, officers, directors, key consultants, Founders Circle Independent Contractor Consultants and employees of the Company arising out of or in connection with this Plan shall, irrespective of the place where such action may be brought and irrespective of the place of residence of any such advisors, officers, directors, key consultants, Founders Circle Independent Contractors Consultants and employees cease and be barred by the expiration of one year from the date of the act or omission in respect of which such right of action arises.

11. Governing Law

The Plan shall be governed by the laws of the State of Nevada.
12. Expenses of Administration

All costs and expenses incurred in the operation and administration of this Plan shall be borne by the Company.

14. Royalty Pools Program

Royalty pools are a way for a founder to contribute to our vision and mission as an independent contractor consultant and earn non-qualified stock options for performing work by providing us ONE annual (founder) referral. Non-qualified stock options are issued by the PRECISE TECH Corporation. There is a total of 1,450,000 Founders Circle Royalty Pool positions. Each position is cumulative and earns increasing non-qualified stock options for each founder. Participation requires a monthly donation in one of the following four different Royalty Pools:

- Silver $ 1.00
- Gold $ 3.00
- Platinum $ 5.00
- Diamond $ 10.00

For each different pool there are five years (2021-2025) offering founders the opportunity to earn and grow stock options. Each founder can start or stop any Royalty Pool at any time. (See active and inactive accounts). Non-qualified stock options will be reserved for each founder participating in the Royalty Pool.

Each Royalty Pool will be listed on the investment cap table for the PRECISE TECH Corporation as its own unique entity. This will include Silver, Gold, Platinum and Diamond by year for a total of 20 different Royalty Pools. Management reserves the right to change, start, end or suspend any Royalty Pool at any time and for any reason.

15. Royalty Pools

Each Royalty Pool provides a unique opportunity for founders to earn non-qualified stock options for supporting our vision and mission.
### Silver Royalty Pool

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<th>Year</th>
<th>Monthly Donation</th>
<th>Annual Donation</th>
<th>Royalty Pay-Out %</th>
<th>Royalty Monthly Credit</th>
<th>Stock Options / Month</th>
<th>Stock Options / Year</th>
<th>Royalty Pool Positions</th>
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<tr>
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<th>Annual Donation</th>
<th>Royalty Pay-Out %</th>
<th>Royalty Monthly Credit</th>
<th>Stock Options / Month</th>
<th>Stock Options / Year</th>
<th>Royalty Pool Positions</th>
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<td>$ 3.00</td>
<td>$ 36.00</td>
<td>30%</td>
<td>$ 0.90</td>
<td>1.80</td>
<td>21.60</td>
<td>275,000</td>
</tr>
</tbody>
</table>
### Platinum Royalty Pool

<table>
<thead>
<tr>
<th>Year</th>
<th>Monthly Donation</th>
<th>Annual Donation</th>
<th>Royalty Pay-Out %</th>
<th>Royalty Monthly Credit</th>
<th>Stock Options / Month</th>
<th>Stock Options / Year</th>
<th>Royalty Pool Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>$ 5.00</td>
<td>$ 60.00</td>
<td>10%</td>
<td>$ 0.50</td>
<td>1.00</td>
<td>12.00</td>
<td>75,000</td>
</tr>
<tr>
<td>2022</td>
<td>$ 5.00</td>
<td>$ 60.00</td>
<td>15%</td>
<td>$ 0.75</td>
<td>1.50</td>
<td>18.00</td>
<td>125,000</td>
</tr>
<tr>
<td>2023</td>
<td>$ 5.00</td>
<td>$ 60.00</td>
<td>20%</td>
<td>$ 1.00</td>
<td>2.00</td>
<td>24.00</td>
<td>175,000</td>
</tr>
<tr>
<td>2024</td>
<td>$ 5.00</td>
<td>$ 60.00</td>
<td>25%</td>
<td>$ 1.25</td>
<td>2.50</td>
<td>30.00</td>
<td>225,000</td>
</tr>
<tr>
<td>2025</td>
<td>$ 5.00</td>
<td>$ 60.00</td>
<td>30%</td>
<td>$ 1.50</td>
<td>3.00</td>
<td>36.00</td>
<td>275,000</td>
</tr>
</tbody>
</table>

### Diamond Royalty Pool

<table>
<thead>
<tr>
<th>Year</th>
<th>Monthly Donation</th>
<th>Annual Donation</th>
<th>Royalty Pay-Out %</th>
<th>Royalty Monthly Credit</th>
<th>Stock Options / Month</th>
<th>Stock Options / Year</th>
<th>Royalty Pool Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>$ 10.00</td>
<td>$ 120.00</td>
<td>10%</td>
<td>$ 1.00</td>
<td>2.00</td>
<td>24.00</td>
<td>50,000</td>
</tr>
<tr>
<td>2022</td>
<td>$ 10.00</td>
<td>$ 120.00</td>
<td>15%</td>
<td>$ 1.50</td>
<td>3.00</td>
<td>36.00</td>
<td>75,000</td>
</tr>
<tr>
<td>2023</td>
<td>$ 10.00</td>
<td>$ 120.00</td>
<td>20%</td>
<td>$ 2.00</td>
<td>4.00</td>
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<td>100,000</td>
</tr>
<tr>
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<td>$ 10.00</td>
<td>$ 120.00</td>
<td>25%</td>
<td>$ 2.50</td>
<td>5.00</td>
<td>60.00</td>
<td>125,000</td>
</tr>
<tr>
<td>2025</td>
<td>$ 10.00</td>
<td>$ 120.00</td>
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<td>$ 3.00</td>
<td>6.00</td>
<td>72.00</td>
<td>150,000</td>
</tr>
</tbody>
</table>
Welcome to the Founders Circle
Non-Qualified Stock Options Program

Founders Circle Independent Contractor Consultant and
ION Medical Safety and The PRECISE TECH Corporation
parties hereto have executed on the effective date the:

Non-Qualified Stock Options Program Agreement.

ION Medical Safety and PRECISE TECH Corporation

Richard Norris – CEO